BOARDMAN CITY COUNCIL SPECIAL MEETING – JULY 19, 2022

Mayor Keefer called the meeting to order at 6:00 p.m. and led the Pledge of Allegiance. Roll call for attendance was taken.


Councilors Absent: Paul Beagle and, Katy Norton - Excused

Staff: Karen Pettigrew, City Manager; Rick Stokoe, Police Chief/Assistant City Manager; and Jenn Rollins, City Recorder/HR (In Person)

Audience: Jonathan Tallman, Mike Hughes, Lisa Pratt, Emily Fye, Jeremy Fye, Joanna Lomas & spouse, Jackie McCauley, Loren Dieter, and Carla McLane (In Person) Toni Connell, Sharon Harris (CIS Representative), 286-003-9400, L. Anders, HP, and Jose (Via Zoom)

MINUTES
Minutes from City Council Special Meeting – June 28, 2022
Councilor Pierson made a motion to adopt the minutes from the City Council Special Meeting held on June 29, 2022 as presented; Councilor Williams seconded the motion.
Roll Call Vote: Council President Profitt – Yes; Councilor Pierson – Yes; Mayor Keefer – Yes; Councilor Williams – Yes; Councilor Drago – Yes.
The motion passed 5-0

PUBLIC COMMENT
Mike Hughes – Fire Chief for City of Boardman
Mr. Hughes asked to speak regarding the push back his department is receiving from the Morrow County Health District, and thanked Mayor Keefer for standing up for the process of allowing the Fire Department to respond to medical aid calls in their jurisdiction.

Jonathan Tallman
Mr. Tallman also thanked the Mayor for assisting the Fire Department as his father had recently required assistance. Mr. Tallman continued to ask the city to work together and also asked the city for transparency. He said he knows one of the councilors had moved to Pendleton, and asked the councilors to do the right thing.

ACTION ITEM
Procedure to Hire a New City Manager
Mayor Keefer read a prepared statement into the record addressing the citizens of Boardman. Mayor Keefer stated he wished to express he felt the City Council has followed all processes required, and stated he felt the City Manager and the Assistant City Manager acted with integrity and ethically throughout this process.

Councilor Pierson introduced Sharon Harris from CIS and asked her to provide some tools and guidance for the councilors to use as a guide through this hiring process. Ms. Harris advised the council that this is a collaborative process, and is one of the most important decisions that is made by a city council, and made clear her advice is coaching and not legal advice. Ms. Harris outlined the steps needed for recruitment; a current and clean job description, an outline of the process and timeline, she explained veteran's preference law, advised council to seed advice from the city attorney, and explained that an
outline for a recruitment process would be helpful. Ms. Harris also recommended the councilors refer to minutes taken in the past for direction in this process, and to see what council has already agreed to and to review to see if they have met those agreements.

Councilors discussed past intent versus direction, and then asked several questions to decide if their previous actions in recruitment were acceptable. Councilors then moved discussion toward internal versus external applicants and the benefits of recruiting in house versus using a recruitment agency.

Councilor Drago made a motion to open applications for internal and external candidates without outside sources for preliminary recruitment. Mayor Keefer seconded the motion.

Councilors then discussed what procedures or next steps they should decide on before the vote; Mayor Keefer stated councilors should vote and not put the cart before the horse as those steps can be decided on later.

Roll Call Vote: Council President Profitt – Yes; Councilor Pierson – Yes; Councilor Williams – Yes; Councilor Drago – Yes; Mayor Keefer – Yes
The motion passed 5-0 with two councilors absent.

The special meeting was adjourned at 6:59 p.m.

Paul Keefer – Mayor

Jenn Rollins – City Recorder