

BOARDMAN CITY COUNCIL- SPECIAL MEETING – OCTOBER 18, 2022

Mayor Keefer called the meeting to order at 6:00pm and led the Pledge of Allegiance. All councilors were in attendance.

Councilors present: Paul Keefer, Heather Baumgartner, Cristina Cuevas, Brenda Profitt, Roy Drago Jr., Leslie Pierson and Isaac Williams

Staff: Karen Pettigrew-City Manager, Jackie McCauley-Acting Recorder, Marta Barajas-Finance Director, Rick Stokoe-Chief of Police/Assistant City Manager, Glenn McIntire (all in person) Rolf Prag-Special Projects Coordinator, Carla McLane-Planning Official, Toni Connell-Utility Clerk, Luis Campos-Public Works employee (all via Zoom)

Audience: Jenn Rollins, George Shimer, Marie Shimer, Jonathan Tallman, Josh H. Karl, and Joel Edwards (in person) Dian Rubanoff-City's CIS Attorney, Mike Connell, Dakota Castets-Didier, Felipe Felipe, Frances, Dori, Denise Stoltz, Becky Hallifeldt, Raymond Akers, Citizen, Tonieshia Rae's Telephone, DR, Torrie Griggs, Stephanie Case, Lindsey, John, Samsung, Boardman Resident, Erika Lasater, Maria Cambero, Jaylene, and 6 different iPhone users (all via Zoom)

FORMAL PROCEEDINGS

Public Hearing – Request of City Recorder/HR Director Jenn Rollins

Mayor Keefer stated the purpose of the hearing was to discuss the dismissal or disciplining of an employee who requested a public meeting. He explained to Jenn Rollins this hearing is for her to respond to the charges brought against her. This will be the only subject being discussed at this meeting. He said she was provided with a notice of specific charges against her and the investigation report provided by Lieutenant Pratt. The charges involve intentional dishonesty, violation of duty in her role as the person responsible for human resources and payroll process. Specifically, she is charged with adding 24-hours of sick leave to her leave bank, which was unearned, and doing this in secret without authorization. She is charged with doing this for the purpose to cover sick days when she was absent and out of sick leave. She was then paid for the three days of sick leave. She is also being charged with dishonesty in stating the city manager had authorized her to add the sick leave to her leave bank because the city manager had told her to stay home. The investigation showed this was false based upon text messages between her and the city manager. The charges also include she had falsely claimed on her time records she had worked a full day on August 5, 2022 when she had left work at 11:00 am that day. He told Ms. Rollins, this was her time to provide any information she would like the council to consider, as long as it responds to the charges against her.

Ms. Rollins said she has provided her response to the council in a distributed report to each councilor and the acting recorder for the public record earlier in the evening, a copy of which is attached herein as part of the hearing records. She read from her report the document "Response to Charges Made in the Finding of Fact Follow-Up Report". In this report, Ms. Rollins said Mayor Keefer had engaged in comments on Facebook posts regarding this hearing and requested Mayor Keefer consider abstaining from participation in the decision making for this hearing.

Mayor Keefer said Ms. Rollins responded to the charges of adding the 24-hours of sick time in her report, but asked about the response to the three days of absence, he did not believe she had responded to that in her report, to which she said her response was in her statement. Ms. Rollins stated she never denied adding sick hours to her time and stated in her response she was given permission to do so by the city manager. Mayor Keefer asked City Manager Karen Pettigrew if she gave permission to do so, to which the city manager said no. Mayor Keefer said she did not address the issue of leaving early on August 5,

2022, to which Ms. Rollins said was addressed in her statement. He asked her if she had anything else she would like to share at this time, to which she responded no.

Mayor Keefer addressed the issue of his Facebook posting. He said he invited all of Boardman's citizens to attend tonight's meeting. He did not think she had made a valid point. He felt it was in the public's interest to do so. He thanked Ms. Rollins for coming and said the council will take this matter under advisement and hopes to make a decision regarding the matter next week, which will be October 25, 2022.

The meeting was adjourned at 6:21pm.



Paul Keefer – Mayor

Jackie McCauley – Acting Recorder